

TOP 10 Frequently Asked Questions about NAF employment

The 4th FSS employs both military family members and civilians for a number of non-appropriated fund (NAF) positions in childcare, hospitality, food service, education, recreation and administration. The HRO services the squadron's NAF employees from recruitment to retirement and facilitates all activities in between, including background checks, health and life insurance, retirement plans, and Workers Compensation, just to name a few.

1. How do I apply?

To apply for NAF employment, visit www.usajobs.gov, create an account and build your profile. Make sure to upload your resume and any supporting documents. Use the search menu for location and search "Seymour Johnson". Find the position(s) that you are looking for and select "Apply".

2. What is the difference between NAF and GS positions?

NAF stands for Non-Appropriated Funds, which means those jobs are self-sufficient and are not reliant on government funding. NAF employees are considered federal employees. GS positions are described as civil service and are funded by the government.

3. I am a spouse of an Active Duty member, do I have priority?

Yes, if you PCS with the head of your household, have a current set of orders, your name is listed as the spouse, a copy of the orders are uploaded to your account, and you select "Military Spouse Preference" when you apply for a job.

4. What benefits do you offer?

NAF Regular employees receive healthcare, life insurance, 401k, NAF Retirement, flexible spending plans, annual and sick leave accruals, Workers Compensation, overtime pay, holiday pay, shift differential pay, and Sunday premium pay.

5. How do I know if I will get an interview?

The hiring official will contact the top candidates for interviews.

6. What is the difference between Flexible, Regular Part Time (RPT) and Regular Full Time (RFT) Positions?

Flexible employees are not guaranteed hours, but can work up to 40 hours a week. They do not receive benefits, holiday pay, or accrue annual and sick leave.

RPT and RFT employees are guaranteed between 20 and 40 hours a week, which is determined by the hiring official. They receive benefits, holiday pay and accrue annual and sick leave.

7. I received an email stating I was referred for a position, what should I do now?

There is nothing that needs to be done by the applicant. The hiring manager for the facility was issued a list with your name and they will be in contact with you for an interview.

8. Why did I not qualify for the job?

Make sure your resume is catered to the job you are applying for and you have uploaded all supporting documents.

9. What type of advancement is offered?

If you qualify for an entry level position, there are always higher level positions that you can work towards. When working in a NAF position, you gain experience on the job which can assist you in your career path.

10. Does my job transfer from base to base?

Yes it does, however, you still have to apply and qualify for the position at the new base.